



Introduction:

This activity introduces participants to the Intercultural Conflict Style inventory and gives them an opportunity to explore their own conflict style and learn about others' styles. The goal of this activity is to encourage participants to consider how their conflict style has formed over time and how their and others' styles impact conflicts.

Participant Instructions:

1. Pair up and debate the topic using your typical conflict style and arguing for what you personally believe.
2. Then, argue for what you personally believe using the different conflict styles listed below (you can decide who uses which conflict style with your partner):
 - Partner 1: Dynamic
Partner 2: Discussion
 - Partner 1: Accommodation
Partner 2: Engagement
3. As time allows, decide as a pair on different combinations where you share or differ in your conflict styles. Argue for your personal position on the topic using these different styles.

